

Course plan: Students are required to follow a course plan as they navigate through the program.

Part-time Status = 2 courses/ 6 credit hours per semester

Full-time Status = 3 courses/ 9 credit hours per semester

GSEHD allows you to take either 1, 2, or 3 courses per semester (Fall, Spring, and Summer). We recommend a part-time pace for students working full-time in jobs.

You should take classes in the following order unless otherwise advised:

- 1) [HOL 6700](#) Human Behaviors in Organizations
- 2) [HOL 6746](#) Work Groups & Teams in Organizations
- 3) [HOL 6701](#) Adult Learning
- 4) [HOL 6704](#) Leadership in Organizations
- 5) [HOL 6702](#) Organizational Change
- 6) [HOL 6709](#) Leadership Development
- 7) [HOL 6721](#) Assessing Impact of Org Change
- 8) [Elective 1*](#)
- 9) [Elective 2*](#)
- 10) [Elective 3*](#)

*Electives change every semester.

OR

Semester 1	HOL 6700 Human Behaviors in Organizations	HOL 6746 Work Groups & Teams in Organizations
Semester 2	HOL 6701 Adult Learning	HOL 6704 Leadership in Organizations
Semester 3	HOL 6702 Organizational Change	HOL 6709 Leadership Development
Semester 4	HOL 6721 Assessing the Impact of Organizational Change	Elective 1*
Semester 5	Elective 2*	Elective 3*

*Electives change every semester.

List of Elective courses:

- HOL 6703 Consulting Skills
- HOL 6706 Current Issues in Organizational Leadership
- HOL 6712 Diversity, Equity, and Inclusion in Organizations
- HOL 6725 Internship in Organizational Leadership and Learning**
- HOL 6744 Meaningful Workplaces
- HOL 6747 International and Multicultural Issues in Organizations

All electives are subject to a minimum enrollment of 8-10 students as mandated by GW.

**Internship (maximum 1) courses might be used as electives provided the subject matter of the work is relevant and OLL faculty are available.