Course plan: Students are required to follow a course plan as they navigate through the program.

Part-time Status = 2 courses/ 6 credit hours per semester
Full-time Status = 3 courses/ 9 credit hours per semester

GSEHD allows you to take either 1, 2, or 3 courses per semester (Fall, Spring, and Summer). We recommend a part-time pace for students working full-time in jobs.

You should take classes in the following order unless otherwise advised:

1) HOL 6700 Human Behaviors in Organizations
2) HOL 6746 Work Groups & Teams in Organizations
3) HOL 6701 Adult Learning
4) HOL 6704 Leadership in Organizations
5) HOL 6702 Organizational Change
6) HOL 6709 Leadership Development
7) HOL 6721 Assessing Impact of Org Change
8) Elective 1*
9) Elective 2*
10) Elective 3*

*Electives change every semester.

OR

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<th>Semester 1</th>
<th>Semester 2</th>
<th>Semester 3</th>
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<td>HOL 6702</td>
<td>Elective 2*</td>
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<td>Leadership in Organizations</td>
<td>Leadership Development</td>
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*Electives change every semester.
List of Elective courses:

- HOL 6703 Consulting Skills
- HOL 6706 Current Issues in Organizational Leadership
- HOL 6712 Diversity, Equity, and Inclusion in Organizations
- HOL 6725 Internship in Organizational Leadership and Learning**
- HOL 6744 Meaningful Workplaces
- HOL 6747 International and Multicultural Issues in Organizations

All electives are subject to a minimum enrollment of 8-10 students as mandated by GW.

**Internship (maximum 1) courses might be used as electives provided the subject matter of the work is relevant and OLL faculty are available.