

Course plan: Students are required to follow a course plan as they navigate through the program.

We recommend that you take **two classes per semester**. GSEHD allows you to take either 1, 2, or 3 courses per semester (Fall, Spring, and Summer), we recommend 2 each semester. **You should take classes in the following order:**

- 1) HOL 6700 Human Behaviors in Organizations
- 2) HOL 6746 Work Groups & Teams in Organizations
- 3) HOL 6701 Adult Learning
- 4) HOL 6704 Leadership in Organizations
- 5) HOL 6702 Organizational Change
- 6) HOL 6709 Leadership Development
- 7) HOL 6721 Assessing Impact of Org Change
- 8) Elective 1*
- 9) Elective 2*
- 10) Elective 3*

*Electives change every semester.

OR

Semester 1	HOL 6700 Human Behaviors in Organizations	HOL 6746 Work Groups & Teams in Organizations
Semester 2	HOL 6701 Adult Learning	HOL 6704 Leadership in Organizations
Semester 3	HOL 6702 Organizational Change	HOL 6709 Leadership Development
Semester 4	HOL 6721 Assessing Impact of Org Change	Elective 1*
Semester 5	Elective 2*	Elective 3*

*Electives change every semester.

List of Elective courses:

- HOL 6703 Consulting Skills
- HOL 6705 Strategic Change
- HOL 6706 Current Issues in Organizational Leadership
- HOL 6707 Organizational Learning
- HOL 6708 Global Leadership
- HOL 6724 Increasing Capacity to Learn
- HOL 6725 Internship in Organizational Leadership and Learning**
- HOL 6744 Meaningful Workplaces
- HOL 6100 - Practicum in Org Learning

- HOL 6101 Research and Independent Study**

All electives are subject to a minimum enrollment of 8-10 students as mandated by GW.

Internship (maximum 1) and research/independent study (maximum 1) courses might be used as electives provided the subject matter of the work is relevant and OLL faculty are available and aligned with the research focus. For example, a research project in leadership could qualify for 3 elective credits. **NOTE: Beginning with January 2022 entering cohort, the independent study option will be paused. Students enrolled prior to January 2022 will continue to have the research and independent study as an option, given faculty alignment and availability. For more details please see below.