Ed.D. Human and Organizational Learning - Executive Leadership Program

Sample Curriculum
HOL 8700: Foundations of Human & Organizational Learning
HOL 8701: Theory, Research, & Practice in Adult Learning
HOL 8702: Theory & Design of Org. Diagnosis & Development
HOL 8703: Human Systems Change
HOL 8704: Leadership Theory, Research & Practice
HOL 8706: Interdisciplinary Readings - HOL
HOL 8720: Applied Research in HOL
HOL 8721: Practicum in HOL (9 credits)
HOL 8722: Advanced Issues in HOL
HOL 8100: Scholarly Writing
HOL 8100: Special Research
HOL 8100: Culture
EDUC 8110: Ideas, Issues, and Practices in Education
Research Courses:
EDUC 8120: Quantitative Methods: Group Comp. Designs & Analysis
EDUC 8122: Qualitative Research Method
3 Credits of Electives

Examples of Dissertations
“Sailing on a Sea of Hope: Exploring the Impact of Federal Consolidation on Individual Identification and Organizational Identity”
“Schema Emergence from Prototyping in a One-year National Citizen Engagement Initiative in Singapore”
“A Phenomenological Study of Identity Construction among Military Officers Promoted from the Middle Ranks to the Roles of Senior Leaders”
“The Role Identity of Caregivers: A Quantitative Study of Relational and Organizational Identification, Dirty Work, and the Self”

Career Path
Executive Vice President, Maguire Associates
Vice President for Diversity and Inclusion, Freddie Mac
President and CEO, Organizational Sciences and Culture, Inc.
National Managing Director, American Diabetes Association
Assistant Inspector General, Naval Sea Systems Command

You know you want to... Lead

Transformation begins here. gsehd.gwu.edu